

### Over 150 reasons to opt for HRMantra over Workday

Feature	HRMantra Description	Workday
1 Dashboards	HRMantra has customizable 3 D real time updatable Business Intelligence dashboards in each module. It has over 35 chart types and 16 color palletes.	They are providing pre-defined dashboards leading to rigidities.
2 Escalations	It has fully flexible escalation matrices in all modules using powerful formula builders with time based triggering features.You can send email, SMS & & notifications to select approvers. In case the escalation flow is changed, you can redistribute it in 1 click	Escalations are not based on data. For e.g. based on leave days or based on expense amount if we want to send for special approver it is not possible. But this is very much possible in HRMantra
3 Organizational Hierarchies / org units / employee categories	In HRMantra, you can create any number of hierarchies helping you to create any kind of analysis on employee groups like company, location, department, division, grade, designation, SBU, profit center etc basis	They do not have open hierarchy creation to define organization units like company, location, department, category, subcategory, business unit, levels, grades etc. They have fixed org units - Legal Entity, Business Unit, Department, Division, Cost Center. They can create org unit separately <b>without parent child relationship</b> which may lead to wrong selection of org units at the time of employee creation or any other record creation and data may get wrongly interpreted
4 Has the vendor been able to successfully migrate technologies every few years to keep the HR software state of the art and your investment safe?	From 1999 to 2020, there has been 7 major technological innovations in HRMantra. Starting with Clipper then we migrated to Java and then to VB 6 to ASP, then ASP.NET with VB.net and then using C#. The latest multilingual global version has been developed using Angular 7.3. So you can be rest assured that your investment in HRMantra will never get wasted	Their tech migrations are not so fast and are in fact using a hotchpotch of various technologies like Java, Python etc .
5 Is the HR & Payroll software completely web based?	Yes thereby giving tremendous benefits and cost benefits. Thus there is no headache on client PCs. No reloading of exes when the package is updated	They don't have payroll and Travel mgmt modules.
6 How easy is it to go to your desired form?	You are able to reach all your pages in 1 click -a dream for any web based software.	You have to search for action name. Then they will show all menu matching your condition and after clicking on the link you will reach to the page.
7 Number of free reports provided	500+ pre-configured phenomenally detailed editable reports. Users can add N number of extra reports or change existing reports themselves without extra cost	Only few ready made reports. Standard reports provided are not much of use
8 Event reminders on the main portal page?	over 18+ types of event reminders like birthday / wedding anniversary / retirement / confirmation dates etc. with provision to remind x number of days, months or years before it is due. It comes by way of Email, SMS or Popup alerts.	Few reminders
9 Value added features in the mobile version	Calling and sending emails & SMSs to employees, discussion board, buy & sell, volunteering, blogs,jokes, image gallery, Ideas, blow whistle, leave, OD, OT, Attendance applications and approvals, viewing payslips,chat, dashboards, helpdesk, suggestion box, opinion poll,planner etc	Few features can be accessed from mobile
10 Activity rules setting based on employee groups (hierarchies). Rules setting remapping is easy?	Grouping can be done on 100+ activities like payroll, leave, attendance, salary etc. Remapping can be done in seconds.	Very important feature is missing
11 Number of preformatted letter purpose templates	HRMantra has over 125 such templates across all modules thereby giving the users a personalised response	Only few letter templates are available
12 Homepage	HRMantra's homepage can be fully configured by all users to personalize to their liking. For e.g. they can decide the placing of the sections (tiles); expand or collapse each section and how they would like to be welcomed	Preset home page with fixed sections
13 How many types of data can be imported?	HRMantra has a phenomenal 75 types of data that can be imported to reduce time in entering such info-it is a great time saver	Only few data can be imported from excel

**Over 150 reasons to opt for HRMantra over Workday**

<b>Feature</b>	<b>HRMantra Description</b>	<b>Workday</b>
14 Can employees create their own custom event reminders with provision to remind x number of days, months or years before it is due?	Yes. Employees can create N number of custom date triggers like their insurance policy expiry dates with. It comes by way of Email, SMS or Popup alerts.	Missing
15 Mobile version features	Employees can do their main self service functions like applying leave, OD, OT, attendance regularisation and all kinds of helpdesk thru their cell phones. This frees the employee from being depended on using a PC for HR work and thus truly any and all employees including workers become truly online. Available in Android and IOS	Few features can be accessed from mobile
16 Does it have the Geo tagging features	Yes	Missing
17 Does it have the Geo fencing features	Yes	Missing
18 Can the captions be labeled differently by the clients to suit their names	Available	Missing
19 Number of predefined fields per employee- more the fields better and more powerful will be your HRIS	More than 450 fields for query purposes making Employee related decision making process quite fast.It is virtually like a complete Kundli in your hands thereby helping you understand your employees better.	All fields are not readily available. You need to create fields which is time consuming and may involve extra cost. Most of the Page fields are defined in the form of XML templates and to be uploaded which is very complex, tedious, error prone and time consuming Multiple data handling (like academic records, experience records or any such records) is not that easy nor user friendly.
20 Is there a maker checker facility?	Yes.All the employees can keep updating their information as & when required thereby reducing data entry job of the HRD and also maintaining a clean and validated database.	Not readily available. You need to create rule and configure it to make it happen which is very time consuming, tedious, error prone and involves cost. Only Implementation partner can configure and give to client.
21 Does it have employee transfer workflow?	Yes	Work-flow can be configured. However it does not do transferring of major data (like leave data, investment data,reimbursement data etc.) automatically. When an employee is transferred, HR needs to remap their groups again which is a pain as the HR has to remember from the list of groups created.
22 My task, opinion poll, suggestion box, contacts, jokes, home page message etc	Yes-handled from the main portal page	Missing
23 Can it handle inter company transfers and maintain the same emp code. So as to provide a complete career history of an employee.	Yes making the HRIS process very easy. Seamless automatic leave,attendance,claims, payroll, investment etc data transfer when an employee is transferred from 1 company to another. You can decide whether you want to keep the old employee code or assign the new employee code to the employee. All the rules of the new position automatically gets set to this employee	Work-flow can be configured. However it does not do transferring of major data (like leave data, investment data,reimbursement data etc.) automatically. When an employee is transferred, HR needs to remap their groups again which is a pain as the HR has to remember from the list of groups created.
24 Can a lady file a complaint against someone harassing her or can a person inform the management about any kind of fraud without worrying about his identity disclosed?	Yes in HRMantra any employee can air his thoughts on any topic by making his feedback on anonymous basis also	Missing
25 When an employee's reporting manager changes, does it allow import thru excel	Yes	Reporting import with history not available

**Over 150 reasons to opt for HRMantra over Workday**

	<b>Feature</b>	<b>HRMantra Description</b>	<b>Workday</b>
26	Employee code pattern	Available. Based on hierarchy any permutation combination you can create to create an employee pattern	only number sequence can be used to define code
27	Does it have awards and recognition with facility to gamify and nominate employees for rewards?	Yes	Very limited functionalities
28	Induction policies feedback form	Available and fully parameterized. You can use it wonderfully for getting ISO certifications as all documents have the version number, document number, issue date, facility to be released on the login page to be seen by all the employees. You can also decide whether it should be compulsorily seen by all the relevant employees & whether you want to take feedback from employees on the contents in various forms.	Not readily available
29	Can a client create any kind of survey or poll with graphical display of results also?	Yes with ability to create multiple surveys in categories & sub categories	Do not have Opinion poll or survey features
30	Discussion Board	Employees can initiate discussions on any topic & anyone can answer or provide feedback	Missing
31	Does the staffing module have comparison of salaries with existing employees and salary fitments?	Yes	Not readily available
32	Candidate Reference Feedback form	Available. You can create a customised candidate feedback form for reference checks. The referee has to just click on an hyperlink in his email sent through HRMantra software & answer the objective questions which is then automatically stored in the candidates databank.	Not readily available
33	Can it fetch resumes submitted on your website	Yes. We create a link on the desired page in the clients website from which candidate data is automatically posted to the HRMantra software	Not readily available
34	Does it have integration with resume parser?	Yes	Missing
35	Campus recruitment	Yes. Can store candidate's selection against campus and tracking.	Missing
36	Can any kind of Online Psychometric, IQ etc Tests be conducted for Candidates and Employees on any topic?	Yes. You can create 'N' number of topics, 'N' number of levels with randomized questions. We have already provided 3 readymade Psychometric tests available ( ego state scale, role efficacy test and climate survey test)	No
37	Can you set Time Bound tests with Multi - Choice or subjective parameters?	Yes. You can schedule the test with or with out a time frame with subjective or objective answering and the same can be notified to the candidates through email.	Missing
38	Does it have the functionality of setting negative marking and cut off marks?	Yes. The system has the functionality of negative marking and cut off marks.	Missing
39	Can a basket of topics be merged for creating a test?	Yes. You can select 'x' number of questions from one topic and 'y' number topics from another topic to feature in a test.	Missing
40	Can you upload an image for conducting Picture Thematic Test?	Yes	Missing

**Over 150 reasons to opt for HRMantra over Workday**

	<b>Feature</b>	<b>HRMantra Description</b>	<b>Workday</b>
41	Can it import questions of the online test papers?	Yes	Missing
42	Can Full and Final Settlement be done from the front end?	Accurate, in-depth, fully automated and online	Missing
43	Can an Exit Interview be done Online?	Yes. Employee can fill his Exit Interview form.	Not readily available. They have dynamic workflow creator module to design any type of workflow. This is done by Implementation partner.
44	Can you set different Exit interview questions for different hierarchies?	Yes	Not readily available
45	In case such assets are not returned by the employees, at the time of their exit does it mention it in the FFS?	Yes	Missing
46	When you need to fill mass exit forms, does it provide import / export for speeding it up?	Yes	Missing
47	Depth of Exit management	Over 10 actions can be triggered once the exit form of any employee is filled up	Exit management is without finance clearance.
48	Off-boarding Mgmt	Yes	Available except Full & Final Settlement process.
49	Is 31 hour day concept available?	Yes enabling an employee who time-in is today at 11pm and time-out is tomorrow at 7am to be marked present full day for today	Not Available
50	Can it create flexi shifts, semi flexi shifts, Half day shift apart from fixed shifts?	Yes	Very limited functionalities
51	Can auto shift rostering be done for any set of employees	Yes	Not Available
52	Can daily, weekly, monthly shift rostering be done using import/export	Yes	Not Possible
53	Late / Early / OT calculation depth	Quite in-depth rules based on hierarchies and options to deduct leave / salary on fixed or multiple values of time or salary amounts with cascading effects	They do not have variety of calculations for late-in, early-out, extra hours sittings etc.
54	Method of attendance reading	All methods of attendance can be captured using biometric, swipe cards, log-in log-out, thru android or IOS App or manual register.	Missing
55	Can it pick up attendance data from a swipe card system automatically on real-time online basis from all locations?	Yes giving you instant analysis as to who has come at what time using web services. It thus saves time, money and mistakes in adding employee data again in the access control system. We have recently also added attendance tracking thru webcam attached to a PC kept at the reception or also from a cell phone which not only reduces costs dramatically but also helps track attendance dramatically on the fields	Limited functionalities

**Over 150 reasons to opt for HRMantra over Workday**

<b>Feature</b>	<b>HRMantra Description</b>	<b>Workday</b>
56 Can it create any kind of weekly off combinations for Monday to Sunday based on whether it is 1st, 2nd, 3rd, 4th, 5th, even monthly, odd monthly, even yearly or odd yearly?	Yes	Limited Functionalities
57 Can a set of employees chose the maximum number of Holidays he can avail in a year?	Yes	Not available
58 Can it accept a master permission attendance card for time-in and time-outs?	Yes	Not available
59 Can it calculate monthly deficit hours and deduction rules?	Yes based on hierarchies and options to deduct leave / salary on fixed or multiple values of time or salary amounts with cascading effects	Not available
60 Does it have condonement Facility?	Yes	Not available
61 Does it have the facility of import / export of the swipe card data	Yes	Not available
62 Does it have the workflow for extra hours worked?	Yes	Not available
63 Does the vendor have attendance service installed on clients PC to post attendance as & when required without sharing their server IP with the vendor?	Yes	Not available
64 In OT application, do the applicant gets the facility to get the extra hours worked in salary or leave.	Yes	Not available
65 Does it have the workflow for optional holidays?	Yes	Not available
66 Does it have the workflow for extra hours correction?	Yes	Not available
67 Can it pickup attendance thru web cam which is very suitable for small or branch offices?	Tes	Not available
68 Does it have GPS based attendance tracking system by showing current position of the employee in the map	Yes, the employee has to take a selfie and automatically that time stamp will be reflected in the timesheets	No

**Over 150 reasons to opt for HRMantra over Workday**

<b>Feature</b>	<b>HRMantra Description</b>	<b>Workday</b>
69 Leave rules depth	HRMantra has a global leave structure with over 70 conditions, 20 formulae builders & millions of configurable conditions-The depth has to be seen to be believed. We can set leave module for any global business operating across 100s of countries however complex in hours. It has provision for leave minimum & maximum eligibilities, balance, carry forward, lapsation, encashment etc. It has powerful sandwiching, prefix, suffix, intimation, deduction & display rules including supportings. We can set paid leave rules for any firm worldwide in less than an hour!	They do not have in-depth leave structure
70 Can leave encashment be done on an online basis through a workflow?	Yes	They do not have leave encashment work-flow.
71 Does it have formula builders to handle any kind of rule settings for any hierarchies	It has phenomenal formula builders to create balance leave calculations, maximum leaves carry forwardable and encashment complexities of any firm of any size in any industry worldwide.	Missing
72 Can leave credit be done on an online basis through a workflow?	Yes	Comp-Off credit work-flow is missing
73 Leave application form simplicity & depth	Once you select your leave type (for e.g CL), it will show you its balance & also automatically open the To & From Date control. So it becomes very easy to select From Date & when it is selected, the To Date calendar automatically pops up striking out dates earlier than the From Date. When you select the To Date, it will show the total number of leave days; in orange color, it shows extra days added in the leave days due to Sandwiching, prefix or suffix rule. You can also select Part of the day; whether you want to take full day, first half day or second half or quarter day leave which quarter day leave.	Leave application page does not have much information like Approver's details, First half second half options and detail table to see how many leaves are getting deducted against what date etc.
74 Manual Leave entry, Leave adjustment and Leave encashment handling	Available and in depth.	Time off handling is employee-wise. Select one employee and enter manual leave or any leave adjustment. Leave encashment not available
75 Can it handle quarter day leave applications?	Yes	Missing
76 Does it have detailed project management module	Yes. You can create client profile and create multiple projects for each client with estimated time of completion and project costs and number of people required with what skills.	Missing
77 Can you email the timesheet to the client for approval	Yes	Missing
78 When the timesheet is approved, does the time- in time-out get updated in the attendance for that date automatically	Yes	Missing
79 Does it have Project Timesheet workflow?	Yes	Missing
80 Can it import client database?	Yes	Missing
81 Can you import project timesheets filled up to save time?	Yes	Missing

**Over 150 reasons to opt for HRMantra over Workday**

<b>Feature</b>	<b>HRMantra Description</b>	<b>Workday</b>
82 Does it generate a ticket number when a particular request is submitted and does the applicant get email on the request closure? Can you also Cc/Bcc email to other employees? Can you send attachments? Can you set priority? Can you set who to approach?	Yes. This facility can be used to create any user defined workflows like IT desk, travel desk etc. You can decide whom to approach having a Seat No. / Contact No./Bldg No.	Missing
83 Is claim management Available?	Very complicated issues of exempted and carry forwardable claim heads based on monthly & yearly calculations can be easily done	Missing
84 Claim management depth	It is a wonderful flexible claim system. One can create a basket of reimbursement heads and can pay off in any of the pay head in any month with bill entry provision to be split across multiple months. You can set periodic entitlements & payout frequencies. The input units can be set as also the period when such forms can be filled up	Missing
85 Can claim data be imported?	Yes	Missing
86 Does it have claim workflows for LTA, mediclaim, reimbursements etc?	Yes thereby reducing the time and efforts in HR interventions.	Missing
87 Does it have claimable canteen deductions?	Yes. When an employee goes to the canteen (say) between 10am to 11am, then the breakfast amount is automatically deducted from his salary	Missing
88 Can it create travel expense heads based on different hierarchies and set per day or per trip limits using powerful formula builders?	HRMantra has a global travel management policy with 100s of conditions, 4 formulae builders & crores of ready made possible combinations-The depth has to be seen to be believed. We can set travel module for any global business operating across 100s of countries however complex in hours.	Missing
89 Can it create dynamic city classifications like metro, tier 1, tier 2, rural areas etc	Yes	Missing
90 Can all employees fill up their daily expense applications for approval through a workflow?	Yes	Missing
91 Can travel, expense, accomodation policies be based on per day limit / per trip limit / per unit limit / per month basis using formulae for different employee groups?	Yes	Missing

**Over 150 reasons to opt for HRMantra over Workday**

<b>Feature</b>	<b>HRMantra Description</b>	<b>Workday</b>
92 Once the travel plan has been approved does it automatically update as On Duty in the attendance for those days	Yes	Missing
93 Can Project based travel expenses be mapped?	Yes	Missing
94 Is the travel expenses GST compliant	Yes	Missing
95 Does it have a provision for storing details of assets issued to employees like name, asset value, taxable value and also when such asset was returned by an employee and in what condition?	Yes	Financial part is missing
96 Does it have the facility of importing asset stocks?	Yes	Missing
97 Does it have the facility of importing asset allotted details?	Yes	Missing
98 Does the software maintain asset inventory details?	Yes	Missing
99 Complex payroll conditions it can handle & Number of options that are given per Head of Pay	HRMantra has a global payroll structure with over 40 conditions, 3 formulae builders & crores of readymade possible combinations-The depth has to be seen to be believed. We can set payroll module for any global business operating across 100s of countries however complex in hours for e.g. whether HRA is to be included in arrears, increments, FFS, FCP, CTC etc.	Missing
100 Can the employees change their flexible pay heads themselves online through a workflow?	Yes	Missing
101 Can payroll processing be done from many locations using a centralized database server?	Yes since payroll module is fully integrated and fully web based and location wise employees payroll can be done	Missing
102 Can it handle complicated Increment & Union agreement calculations?	Yes. Slab wise increment available	Missing
103 Salary processing steps	in very easy 3 steps as it is highly automated so payroll can easily be done in-house reducing cost of outsourced payroll	Missing
104 Are all the salary recoveries & adjustment in payroll automatic or has to be done manually module wise?	Fully automated increasing the speed of payroll processing, saving your time and money and removing errors caused due to manual data entries.	Missing



**Over 150 reasons to opt for HRMantra over Workday**

	<b>Feature</b>	<b>HRMantra Description</b>	<b>Workday</b>
105	can arrears payment be done in salary or outside the salary?	Yes both methods possible	Missing
106	Can arrears calculations be done on an online basis from the front end?	Yes	Missing
107	Does it handle multi currency payroll	Yes	Missing
108	Is the vendor also ready to do payroll processing for you if required	Yes at very competitive rates	Missing
109	Can you work on multiple accounting years?	Yes you can keep shifting between different accounting years in a same window. A user can also work on multiple accounting years at a time	Missing
110	Can it process salary per employee in less than 1 second?	Yes. We are using multithreading technologies using which salary processing of employees belonging to different locations can be done simultaneously in separate threads reducing the time taken	Missing
111	Can you do e- Filing of 24Q return (regular & correction)?	Yes	Missing
112	Can Full & Final Settlement data be imported?	Yes	Missing
113	Can the client do payroll processing?	Yes definitely and since it is very simple to do in HRMantra, we encourage the client to in-source such work	Missing
114	Can payroll processing be done for 1 employee or for 1 department rather than doing for all the employees?	Yes. HRMantra is extremely flexible	Missing
115	How many pay heads can be created? Can the client do it themselves?	There is no limit to the number of pay heads that can be created. HRMantra has given full freedom to the client to add or edit pay heads themselves	Missing
116	Can you process salary for a month assuming employees are present after set attendance cutoff date in that month	Yes	Missing
117	TDS calculation workflow	All employees can do their income tax estimation accurately and easily with proper FRV calculation	Missing
118	Is Income Tax Estimation affected by Govt Budgets?	Not at all. It is fully parameterized. When the finance budget gets passed in the parliament; the new income tax rates gets updated within days by us	Missing
119	Can all employees fill up the investment declaration forms & their HODs approve the same online?	Yes	Missing
120	Does it have import facility for investment data capturing?	Yes	Missing
121	Investment Declaration depth	HRMantra has over 137 fields to capture information related to 80C, 80G, Rent, housing loan etc to be able to calculate precise TDS	Missing

**Over 150 reasons to opt for HRMantra over Workday**

<b>Feature</b>	<b>HRMantra Description</b>	<b>Workday</b>
122 All statutory reports and challans of PF, ESIC, PT, LWF, Income tax available with E-TDS integration?	All available and fully integrated with e-TDS	Missing
123 Does it have the facility of maintaining exempted firms PF trust, gratuity and superannuation fund and required challans?	Yes	Missing
124 Can it handle PF loans taken by employees?	Yes	Missing
125 Does it have an EMI calculator?	Yes	Missing
126 Does it calculate bonus calculations	Yes	Missing
127 Does it calculate complicated loan calculations on simple, reducing or on PMT methods?	Yes	Missing
128 Can the EMI so calculated be paid by cash or the period changed or interest calculation modified after the loan has been granted to the employee?	Yes	Missing
129 Does it have a formula builder to calculate loan entitlements based on experience of the employee or his salary or age or grade etc?	Yes	Missing
130 Can loans granted be imported?	Yes	Missing
131 Is succession planning module available?	Yes using the color band theory	Not readily available. You need to create rule and configure it
132 Can it import KRAs?	Yes	Not readily available
133 Can it import competencies?	Yes	Not readily available
134 Can it create a training calendar based on hierarchies	Yes	They have 3rd party integration with different vender.
135 Can it store estimated and actual costs incurred on training programs?	Yes	Missing
136 Can the training cost components be created using formula builders	Yes	Missing
137 Can an employee fill up his training needs online?	Yes	Missing

**Over 150 reasons to opt for HRMantra over Workday**

<b>Feature</b>	<b>HRMantra Description</b>	<b>Workday</b>
138 Can an employee fill up the training feedback form after he has attended the same?	Yes	Missing
139 Can a faculty fill up the training participants evaluation form after the program has been finished?	Yes	Missing
140 Can the HRD shoot off mail to all or selected employees to participate in a training program?	Yes	Missing
141 Does it have internal training workflow?	Yes	Missing
142 Does it have external training workflow?	Yes	Missing
143 Is it a pure browser based software?	HRMantra is developed using the latest Angular 7 technologies. It thus gives good looking pages which also gets loaded faster	Full web-based application but not using latest technologies
144 Simplicity and accuracy of import and export of processed and unprocessed data in batch mode	Yes. Templates cannot be manipulated by the branches and data gets collected in a very organized manner in a user friendly excel, PDF digitally signed, XML or CSV interface	This has to do one by one from front end only.
145 Can the client monitor progress of various processes like attendance, payroll or large reports and get email alerts when such work is completed?	Yes, enabling the client to keep doing other work while such process is going on	Missing
146 Is the vendor comfortable in getting its software installed on premise if insisted by the client?	Yes	No
147 Context sensitive help on every page with detailed transaction steps explained in the manual	Yes	They have common help document.
148 Does it have a search engine on the employee, candidate and leave database using simple AND and Or criteria	Yes. So the HRD is not depended on the IT dept for any help in creating any kind of MIS	Employee search with limited search criteria. Candidate Search - Display option is very very limited. Only few basic details like code, name, photo, email, city, state etc.
149 Does it have 100s of inbuilt greeting cards and provision to add your own greeting cards	Yes	Missing
150 Does it have 100's of motivational thoughts of the day	Yes	Missing
151 Does it have FAQs in various processes & pages?	Yes	Missing

**Over 150 reasons to opt for HRMantra over Workday**

	<b>Feature</b>	<b>HRMantra Description</b>	<b>Workday</b>
152	Common master page or interface to enter / maintain commonly used data.	Available	Common master interface/page is not available. Client can export data in excel make changes in excel and import into the system.
153	Error and Issues handling	Whenever any technical bug or functional issue arises in the application, it automatically gets registered in client request management portal and client can track the status online	For any error they display only a single inbuilt error line.
154	Does the attendance, leave, loans, claim etc data flow into payroll automatically?	Yes. All modules are interlinked increasing the efficiency and accuracy of the HRD	Missing. They do not have payroll module.
155	Simplicity of workflow display	One can view the entire summary which includes both pending applications and approvals on one single widget	Missing
156	Modules and pages layout	There is a lot of clarity in the modules listing.	Workday does not have any menu. We have to search action from top and select link from the list. For e.g. If we have to apply for leave we have to type in search as Leave application and press enter. After this they will display all action matching to your search. You have to choose your action.

And finally the best reason to opt for HRMantra over Workday is that inspite of so many feature advantages, HRMantra is priced at 1/3rd the cost of Workday. Also HRMantra can be integrated with any ERP software using APIs. So be rest that all your HCM pain points will be automated much more & better with HRMantra in much less the time compared to Workday. We are determined to disrupt the top HCM market worldwide. Invest your precious time in watching the demo of HRMantra-the world's most comprehensive HR & Payroll software. We are confident that you will be thrilled looking at its depth and simplicity. Double the depth of Workday @ 1/3rd its cost. Stop burning cash.

**Please Note: In case you believe that certain comparison point is not proper then please email us the link to justify your statement at [partner@hrmantra.com](mailto:partner@hrmantra.com) so that we may verify it & update the same. Thank you.**